

UNITE HERE! Local 362

And

Areas USA at Orlando International Airport

Agreement - June 1, 2024

The parties agree to extend the previous Collective Bargaining Agreement from June 1, 2024, through June 30, 2025, with no changes other than the wages as indicated below. All other terms remain the same.

Non-tipped:

Non tipped	Current	June 1, 2024
Lead	\$ 19.45	\$ 20.45
Driver/Warehouse	\$ 19.70	\$ 20.70
Cashier/Host/Line Attendant (FFA)	\$ 17.00	\$ 18.00
Dishwasher/Utility	\$ 17.40	\$ 18.40
Cook 2	\$ 17.00	\$ 18.00
Cook 1	\$ 19.00	\$ 20.00

Tipped:

Tipped	Current	October 1, 2024
Bartender	\$ 9.08	\$ 10.08
Busser	\$ 9.95	\$ 10.95
Server	\$ 8.98	\$ 9.98

Tipped Minimum Wage Compliance: The parties agree that the wages covered in the Tipped Employee Wage Chart above complies with the Florida Tipped Minimum Wage. Should the Florida Tipped Minimum Wage, at any time during the term of this agreement, exceed the rates set forth above, the parties agree that the Employees will be entitled to the greater of (i) the rates set forth above for tipped employees or (ii) the Florida Tipped Minimum Wage.

SIGNED ON BEHALF OF:

AREAS USA MCO, LLC

DocuSigned by:
Richard Schneider

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Areas USA

SIGNED ON BEHALF OF:

UNITED HERE Local 362, AFL-CIO



**Eric Clinton
President**